



## HOPE Coalition Position Description

### Position Title: Outreach Advocate

Responsible To: Outreach Manager

FLSA Status: Hourly/non-exempt

### POSITION SUMMARY (PRIMARY OBJECTIVES OF POSITION):

The purpose of this position is to implement all legal and outreach services, as well as providing advocacy for anyone experiencing domestic violence, sexual violence, and those who are experiencing the residual effects from previous abuse.

### ESSENTIAL FUNCTIONS:

<u>Weight</u>	<u>Function/Duty</u>
	List of major tasks, duties and responsibilities of the position, and the percentage of time spend on each
55%	<b>Direct Services</b> <ul style="list-style-type: none"> <li>• Provides crisis intervention, support, advocacy, and referral information to victims - in person or on the crisis line.</li> <li>• Maintains safety and security.</li> <li>• Accompanies clients to legal and other appointments that relate to services essential to their identified goals.</li> <li>• Supports and accompanies survivors through related legal processes.</li> <li>• Advocates for victims with community partners.</li> <li>• Provides appropriate services either through connecting to resources within the HOPE Coalition or on a referral basis to outside agencies.</li> <li>• Assists clients with relevant paperwork and applications as needed.</li> <li>• Provides ongoing case management with victims.</li> <li>• Provides support for survivors via deep and reflective listening.</li> <li>• Assists in filing reparations claims and other related documents.</li> </ul>
20%	<b>Community Outreach and Awareness</b> <ul style="list-style-type: none"> <li>• Presents to schools, service providers, and/or community members on topics related to child abuse, domestic violence, and /or sexual assault.</li> <li>• Provides ongoing community outreach to clients as needed.</li> <li>• Collaborates with area law enforcement, the court system, and other community agencies to increase victim centeredness.</li> <li>• Serves on the Domestic Violence Council and other boards or committees as required.</li> </ul>
15%	<b>Programming</b> <ul style="list-style-type: none"> <li>• Participates in implementation of activities for victims/clients utilizing services.</li> <li>• Documents, tracks, and reports statistical information.</li> </ul>
10%	<b>Administrative/Other Office Duties</b> <ul style="list-style-type: none"> <li>• Crossed trained with appropriate positions.</li> <li>• Other duties as assigned by supervisor.</li> </ul>

### MINIMUM REQUIREMENTS:

- High school diploma or equivalent; Two-year post-secondary degree in related field preferred
- Ability to network and develop community partnerships
- Ability to work well in a collaborative team environment with both internal and external partners
- Experience utilizing Microsoft Office and web based programs
- Ability to pass background check
- Valid driver's license

### KNOWLEDGE AND SKILL REQUIREMENTS:

- Knowledge of sexual assault, domestic violence, child abuse and homelessness
- Demonstrate ability to work with diverse populations (ie: elderly, race, gay/lesbian, differently abled, etc.)
- Ability to use a computer and standard office software with minimal instruction
- Demonstrated problems solving skills, including the ability to negotiate, collaborate and manage conflict
- Ability to work independently and as a team member
- Ability to support goals described in the mission, vision statements & strategic planning of HOPE Coalition
- Ability to work with community partners (specifically Law Enforcement, medical/social/legal systems.)
- Knowledge of local resources, agencies, and services
- Demonstrate clear written and oral communication skills
- Ability to work in a crisis oriented organization
- Ability to prioritize
- Understandings of confidentiality practices

### PREFERRED REQUIREMENTS:

- 2 years or more experience working with domestic violence victims/survivors
- Prior experience with non-profit organizations
- Proficient in Spanish

### MINIMAL PHYSICAL REQUIREMENTS:

- Ability to lift, carry, push and/or pull up to 50 lbs.
- Ability to file documents
- Ability to enter data into a computer
- Ability to use a telephone
- Ability to interact verbally and in writing with internal and external audiences

OTHER REQUIREMENTS:

- Attends and participates in staff meetings and required trainings
- Keeps appropriate records (work logs, timesheets, mileage, expenses, etc.)
- Understands and complies with agency policies
- Complete the 40 hour Sexual Assault training
- Carry a cell phone and assume on-call duties when needed
- Attends 15 hours of related training annually

This position description will be reviewed periodically and adjusted according to organization need.

HOPE Coalition is an Equal Opportunity / Affirmative Action Employer and will make reasonable accommodations in compliance with the Americans with Disabilities Act of 1990.